GREENE ESPEL PLLP

Faris A. Rashid Attorney



The most valuable lawyers have full command of the legal issues but step back and look at a problem from all angles.

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OVERVIEW

Faris tries cases, argues high-stakes motions, and deftly cross-examines witnesses ranging from executives to entomologists. One client said that Faris “is one of the most brilliant lawyers I've ever worked with. He is outstanding, really thoughtful and pragmatic.” Faris has a particular knack for understanding cutting-edge products, technologies, and business arrangements and then explaining the issues in a way that earns the court’s trust.

Faris also settles business disputes before they reach a lawsuit, provides concrete advice for navigating new areas of law, and conducts probability-based risk assessments. Clients hire Faris to look around corners and spot strategy challenges at the earliest possible moment. Another client said, Faris's “briefs sing, and he has won the praise of many state and federal judges for his composure and agility as an oral advocate.”

Outside of his litigation work, Faris has proven himself as a thought-leader on technology and business-litigation topics. He is consistently invited to speak at premier seminars including the Minnesota Technology Law Institute, the Minnesota Business Law Institute, and the Upper Midwest Employment Law Institute, and he has presented on the impact of new data-privacy regulations in the EU.

EDUCATION

- J.D., University of Wisconsin Law School, *magna cum laude*
- B.A., University of Wisconsin, Madison, *with high distinction*

EXPERIENCE

- Faegre Baker Daniels, Associate
- U.S. District Court for the District of Minnesota, The Honorable Ann D. Montgomery, Law Clerk

ADMISSIONS

- U.S. District Court for the District of Minnesota
- U.S. District Court for the Northern District of Illinois
- State Bar of Minnesota
- State Bar of Wisconsin

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AFFILIATIONS

PROFESSIONAL AFFILIATIONS

- Minnesota State Bar Association
- Hennepin County Bar Association, Board of Directors
- Federal Bar Association

RECOGNITION

- 2023 Attorney of the Year, *Minnesota Lawyer*
- 2023 40 Under 40 Honoree, *Minneapolis/St. Paul Business Journal*
- 2021 Attorney of the Year, *Minnesota Lawyer*
- Selected to Minnesota Super Lawyers list (2024-2026)
- Listed in Best Lawyers: Ones to Watch (2021-2025)
- Selected to Minnesota Rising Stars list, Minnesota Super Lawyers (2019-2023)
- Recognized as Up and Coming Attorney, *Minnesota Lawyer* (2019)
- Recognized as Minnesota State Bar Association North Star Lawyer for pro bono service (2015; 2017)
- University of Wisconsin Law School—Davis Award for Excellence in the Study of Constitutional Law

COMMUNITY

COMMUNITY INVOLVEMENT

- Appointed by Gov. Tim Walz in 2020 to the Minnesota Campaign Finance and Public Disclosure Board (2020-present), Chair (2022)
- Minnesota CLE, Board of Directors
- St. Paul Union Park District Council, At-Large Director (2017-2019)
- Minnesota Opera, Tempo Young Professionals Group, Director and Treasurer (2014-2016)
- Lexington-Hamline Community Council, Director and Vice President (2013-2016)
- Americorps, Member, 2006-2007

Faris also gives back to the community through pro bono legal work. He is currently working with The Advocates for Human Rights to represent an immigrant seeking asylum in the United States.

NEWS & UPDATES

- **August 20, 2026** Greene Espel Attorneys Recognized on the 2027 Best Lawyers and Ones to Watch Lists
- **July 22, 2026** Legal 500 Recognizes Six Greene Espel Attorneys on the 2026 Legal 500 Minneapolis US City Elite List
- **July 15, 2026** Greene Espel Attorneys Recognized on the 2026 Minnesota Super Lawyers and Rising Stars Lists
- **August 21, 2025** Greene Espel Attorneys Recognized on the 2026 Best Lawyers and Ones to Watch Lists
- **July 15, 2025** Greene Espel Attorneys Recognized on the 2025 Minnesota Super Lawyers and Rising Stars Lists
- **August 16, 2024** Greene Espel Attorneys Recognized on the 2025 Best Lawyers and Ones to Watch Lists
- **July 15, 2024** Greene Espel Attorneys Recognized on the 2024 Minnesota Super Lawyers and Rising Stars Lists
- **January 10, 2024** Cargill and Greene Espel Attorneys Recognized by *Minnesota Lawyer* as 2023 Attorneys of the Year
- **August 17, 2023** *Best Lawyers Recognizes 16 Greene Espel Attorneys on the 2024 Best Lawyers and Best Lawyers: Ones to Watch Lists*
- **July 18, 2023** *16 Greene Espel Attorneys Recognized on the Minnesota Super Lawyers and Rising Stars Lists*
- **January 11, 2023** Faris Rashid Recognized by *Minneapolis/St. Paul Business Journal* as a 2023 40 Under 40 Honoree
- **August 18, 2022** Best Lawyers Recognizes 14 Greene Espel Attorneys on the 2023 Best Lawyers and Best Lawyers: Ones to Watch Lists

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- **July 27, 2022** Faris Rashid Appointed to the Magistrate Judge Merit Selection Panel
- **July 18, 2022** 16 Greene Espel Attorneys Recognized on the Minnesota Super Lawyers and Rising Stars Lists
- **March 21, 2022** Faris Rashid Confirmed by Minnesota Senate to Serve on the Minnesota Campaign Finance and Public Disclosure Board
- **December 21, 2021** 3M and Greene Espel Attorneys Recognized by *Minnesota Lawyer* as 2021 Attorney of the Year Honorees
- **October 11, 2021** Greene Espel Attorneys Recognized in 2022 "Best Lawyers in the Midwest" Publication
- **August 19, 2021** Best Lawyers Recognizes 14 Greene Espel Attorneys on the 2022 Best Lawyers and Best Lawyers: Ones to Watch Lists
- **July 21, 2021** Award: Super Lawyers Recognizes 13 Greene Espel Attorneys on the 2021 Minnesota Super Lawyers and Rising Stars Lists
- **August 20, 2020** Award: The Best Lawyers in America 2021 Recognizes 17 Greene Espel Lawyers
- **July 31, 2020** Press Mentions: Faris Rashid Appointed to the Minnesota Campaign Finance and Public Disclosure Board
- **July 20, 2020** Award: Super Lawyers Recognizes 20 Greene Espel Attorneys
- **August 6, 2019** Case Analysis: Minnesota Supreme Court upholds the exercise of specific personal jurisdiction over Ford arising out of an auto accident in Minnesota.
- **July 8, 2019** 2019 Super Lawyers and Rising Stars Lists Include 18 Greene Espel Attorneys
- **July 1, 2019** Holley Horrell and Faris Rashid Named Up & Coming Lawyers by Minnesota Lawyer
- **June 19, 2018** Nine Greene Espel Attorneys Named North Star Lawyers for Pro Bono Service
- **May 21, 2018** Greene Espel Attorneys to Present at the 2018 Employment Law Conference
- **May 7, 2018** 2018 Business Law Institute Speakers Include Jenny Gassman-Pines, Faris Rashid, and Kevin Zhao
- **April 20, 2017** Faris Rashid and X. Kevin Zhao to present in the Plenary Session of The 2017 Business Law Institute
- **May 8, 2016** Seven Greene Espel Attorneys named North Star Lawyers for pro bono services in 2015

EVENTS & PRESENTATIONS

- **June 18, 2026** "Moving the Needle: The Psychology of Persuasion," ACC MN 15th Annual In-House Counsel Conference, Association of Corporate Counsel, Minnesota Chapter
- **April 16, 2026** "What Goes Wrong When Deals Go to Court: Drafting Lessons Learned from Litigation," How to Become a Successful Contracts Lawyer, Minnesota CLE
- **May 5, 2025** Faris Rashid and Chad Blumenfield to Present at Minnesota CLE's 2025 Business Law Institute
- **May 6, 2024** Faris Rashid and X. Kevin Zhao Present at Minnesota CLE's 2024 Business Law Institute
- **November 29, 2023** *"Presenting a Compelling Fact Section in Briefs," How to Write better Briefs, Contracts, and Correspondence*, Minnesota CLE
- **February 16, 2022** *Top 10 Tips for Better Using Legal Research in Writing and Oral Argument*, Co-Presenter, Minnesota CLE
- **February 16, 2022** Course Co-Chair, *50+ Strategies and Tips for Civil Litigators*, Minnesota CLE
- **August 25, 2021** *Lessons Learned from Young Leaders*, Legal Leadership Network
- **August 23, 2021** *A Fresh Take on Legal Writing*, Minnesota State Bar Association
- **July 13, 2021** *What to Do Before You Sue: Matters Preliminary to Suit and Pre-Filing Considerations*, Minnesota CLE
- **March 3, 2021** *How to Effectively Defend a Remote Deposition: Advocacy from Afar*, Minnesota CLE
- **February 4, 2021** *Ethics in the Time of COVID-19*, Minnesota CLE (May 15, 2020; December 4, 2020; February 4, 2021)
- **November 17, 2020** Faris Rashid Emerging Voices Speaker Training, Minnesota CLE
- **November 17, 2020** *Emerging Voices Speaker Training*, Minnesota CLE
- **October 21, 2020** *MSBA practicelaw Conference: How to Leverage Risk Analysis and Quantitative Data to Gain the Upper Hand in Litigation*, Minnesota State Bar Association
- **October 14, 2020** *MSBA practicelaw Conference: How to Make Your Research Count in Your Writing*, Minnesota State Bar Association

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- **February 20, 2020** *2020 Business Law Update*, 2020 Business Law Institute, Minnesota CLE
- **December 31, 2019** Mitchell-Hamline School of Law, Adjunct Professor (2016-2019)
- **November 25, 2019** *How to Give Successful Presentations*, Minnesota CLE
- **September 26, 2019** *Ethics: Protecting Client Confidences - Common Interest Privilege in IP Matters*, 2019 Midwest IP Institute, Minnesota CLE
- **September 16, 2019** *How to Make Your Research Count in Your Writing*, Legal Research Day at the MSBA, Minnesota State Bar Association
- **May 6, 2019** *2019 Business Law Update*, 2019 Business Law Institute, Minnesota CLE
- **February 4, 2019** Faris Rashid to Present at Seminar on “Data Topics for the Civil Litigator”
- **January 1, 2019** *Data Topics for the Civil Litigator, U.S. Litigation and the GDPR: How the GDPR Affects Your Practice*, Minnesota CLE
- **November 13, 2018** *U.S. Litigation and the GDPR: How the GDPR Affects Your Practice*, 2018 Technology Law Institute, Minnesota CLE
- **August 9, 2018** *Sybil Conversations: How to Persuade – Ethos, Pathos and Logos*, Minnesota CLE (Webcast)
- **May 1, 2018** *2018 Minnesota Business Update: Caselaw and Legislative Developments*, 2018 Business Law Institute
- **May 1, 2018** It Just Got Personal: Recent Developments in Personal Jurisdiction, Co-Presenter, Minnesota CLE
- **May 1, 2018** *Religion in the Workplace – Duties to Accommodate and the Consequences of Not Doing So*, 2018 Upper Midwest Employment Law Institute, Minnesota CLE
- **December 1, 2017** Sybil Conversations: E-Discovery New Best Practices and Latest Fads, Minnesota CLE (On-demand seminar)
- **May 1, 2017** *Minnesota Business Law: Cases You Need to Know About*, 2017 Business Law Institute, Minnesota CLE
- **September 1, 2015** *Recent Developments in M&A Litigation*, Minnesota CLE

ARTICLES & PUBLICATIONS

- **May 11, 2022** Author, *Eighth Circuit Finds That Plaintiff Alleged Viable Contract Clause and Takings Clause Claims Against Governor's Executive Orders*, Law.com
- **July 29, 2020** Author, *Eighth Circuit Lowers Tortious Interference Threshold in Trucking Company Case*, Law.com
- **July 29, 2020** Eighth Circuit Lowers Tortious Interference Threshold in Trucking Company Case
- **January 1, 2009** Contribution Author of "The Secrets to Winning Trade Secrets Cases," Thomson Reuters

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