

**Sybil L. Dunlop** Attorney



I listen. I care. And I love to win.

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## OVERVIEW

*Chambers USA* describes Sybil as "brilliant, responsive" and "a go-to solution for complex disputes." One client recently described her as "really smart and talented, and knows us well as a company." *Minnesota Lawyer* has named her "Attorney of the Year" three times and, in 2026, named her to the Minnesota Legal 250, its premier recognition of the most influential attorneys in the state.

### Business and Commercial Litigation

Sybil handles breach of contract claims, complex business torts, post-acquisition disputes, indemnification disputes, and construction disputes — the last grounded in her strength with contract-driven litigation. She has recently led several indemnification matters for large corporations. Companies also bring her in shortly before trial to serve as lead trial counsel, where she partners closely with existing teams and tries cases nationwide.

### Intellectual Property Litigation

Sybil's intellectual property litigation practice complements her commercial work, and she is known for explaining technical concepts clearly to judges and juries. She led the first complete defense victory in a Covered Business Method (CBM) proceeding before the Patent Trial and Appeal Board (PTAB), and she has resolved copyright and trademark disputes for clients.

### Speaking and Training

Sybil is a nationally recognized educator and public speaker. She speaks across the country on trial practice, depositions, the psychology of persuasion, elimination of bias, and legal writing. Her award-winning training programs have earned acclaim from Fortune 100 companies, government institutions, and law firms.

## EDUCATION

- J.D., Vanderbilt University Law School, *Order of the Coif*; Senior Notes Editor, *Vanderbilt Law Review*
- B.A., Smith College

## EXPERIENCE

- Law Clerk, U.S. District Court for the District of Minnesota, The Honorable James M. Rosenbaum
- EMILY's List, Political Research Deputy

## ADMISSIONS

- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the District of Minnesota
- State Bar of Minnesota

## AFFILIATIONS

- Federal Bar Association
- Hennepin County Bar Association
- Minnesota State Bar Association
- Minnesota Women Lawyers

## RECOGNITION

- 2023 Attorney of the Year, *Minnesota Lawyer*
- 2021 Attorney of the Year, *Minnesota Lawyer*
- Listed in POWER 30: Business Litigation by *Minnesota Lawyer* (2021)
- 2020 Attorney of the Year, *Minnesota Lawyer*
- Selected to Super Lawyers list, *Minnesota Super Lawyers* (2022-2025)
- Listed in *The Best Lawyers in America* (2021-2025)
- Listed in *Chambers USA, America's Leading Lawyers for Business-The Client's Guide* (2020-2025)
- Hennepin County Bar Association Excellence Award for Advancing Diversity and Inclusion (2019)
- Selected to Rising Stars list, *Minnesota Super Lawyers* (2013-2019)
- 2018 Diversity & Inclusion Honoree, *Minnesota Lawyer*
- Recognized as Minnesota State Bar Association North Star Lawyer for pro bono service (2016)
- Recognized as Up and Coming Attorney, *Minnesota Lawyer* (2015)
- Vanderbilt University Law School
  - 2L Mock Trial Champion and Top Litigator Award Recipient
  - Best Brief Award 2006
  - Scholastic Achievement Awards: Conflicts of Law, Professional Responsibility, and Legal Writing
- Smith College
  - Andrew C. Slater Prize for Excellence in Debate

## COMMUNITY

Sybil serves on the board of the Infinity Project and the board of the Smith Jewish Academy. Her leadership in advancing diversity and inclusion has been recognized by the Hennepin County Bar Association and *Minnesota Lawyer*.

Additional Community Involvement:

- Collaborative Community Law Initiative, Board Member (2017 - present)
- Infinity Project, Board Member (2012-2015)
- Smith College Alumni Association, Member

## NEWS & UPDATES

- **June 4, 2026** Chambers USA Recognizes Greene Espel for Commercial Litigation and Labor & Employment in Minnesota; Jeanette Bazis, Sybil Dunlop, Jenny Gassman-Pines, Kate Swenson, and X. Kevin Zhao Ranked Lawyers
- **May 19, 2026** Minnesota Lawyer Recognizes Jeanette Bazis, Sybil Dunlop, Jenny Gassman-Pines, Mark Johnson, and X. Kevin Zhao on the Minnesota Legal 250
- **August 21, 2025** Greene Espel Attorneys Recognized on the 2026 Best Lawyers and Ones to Watch Lists

- **August 21, 2025** Jeanette Bazis and Sybil Dunlop Recognized by *Minnesota Lawyer* as 2025 Top Women in the Law Honorees
- **July 24, 2025** Greene Espel Launches Mediation Practice
- **July 15, 2025** Greene Espel Attorneys Recognized on the 2025 Minnesota Super Lawyers and Rising Stars Lists
- **June 6, 2025** *Chambers USA* Recognizes Greene Espel for Litigation and Labor & Employment in Minnesota; Jeanette Bazis, Sybil Dunlop, Jenny Gassman-Pines, Surya Saxena, Kate Swenson, and X. Kevin Zhao Ranked Lawyers
- **August 16, 2024** Greene Espel Attorneys Recognized on the 2025 Best Lawyers and Ones to Watch Lists
- **July 15, 2024** Greene Espel Attorneys Recognized on the 2024 Minnesota Super Lawyers and Rising Stars Lists
- **June 6, 2024** *Chambers USA* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis, Sybil Dunlop, Surya Saxena, Kate Swenson, and X. Kevin Zhao Named Notable Practitioners
- **December 21, 2023** Sybil Dunlop Recognized by *Minnesota Lawyer* as a 2023 Attorney of the Year
- **August 17, 2023** *Best Lawyers* Recognizes 16 Greene Espel Attorneys on the 2024 Best Lawyers and Best Lawyers: Ones to Watch Lists
- **July 18, 2023** 16 Greene Espel Attorneys Recognized on the Minnesota Super Lawyers and Rising Stars Lists
- **June 2, 2023** *Chambers USA* 2023 Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis, Sybil Dunlop, and Kate Swenson Named Notable Practitioners
- **November 1, 2022** Sybil Dunlop Named to *Minnesota Lawyer's* 2022 POWER 30 for Business Litigation
- **August 18, 2022** Best Lawyers Recognizes 14 Greene Espel Attorneys on the 2023 Best Lawyers and Best Lawyers: Ones to Watch Lists
- **July 18, 2022** 16 Greene Espel Attorneys Recognized on the Minnesota Super Lawyers and Rising Stars Lists
- **June 6, 2022** *Chambers USA* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis, Sybil Dunlop, and Kate Swenson Named Notable Practitioners
- **December 21, 2021** 3M and Greene Espel Attorneys Recognized by *Minnesota Lawyer* as 2021 Attorney of the Year Honorees
- **November 2, 2021** Sybil Dunlop Named to *Minnesota Lawyer's* POWER 30 for Business Litigation
- **October 11, 2021** Greene Espel Attorneys Recognized in 2022 "Best Lawyers in the Midwest" Publication
- **August 19, 2021** Best Lawyers Recognizes 14 Greene Espel Attorneys on the 2022 Best Lawyers and Best Lawyers: Ones to Watch Lists
- **June 14, 2021** *Best Lawyers* 2021 "Women in the Law" Business Edition Recognizes Eight Greene Espel Attorneys
- **June 14, 2021** Cliff Greene Receives the MSBA Public Law Section's 2021 Douglas K. Amdahl Public Attorney Career Achievement Award
- **June 11, 2021** Client Win: Over One Million Suspected Counterfeit N95 Masks Confiscated by U.S. Marshals
- **May 28, 2021** *Chambers USA* Recognizes Greene Espel for Litigation in Minnesota; Jeanette Bazis and Sybil Dunlop Named Notable Practitioners
- **December 17, 2020** Award: Sybil Dunlop recognized by *Minnesota Lawyer* as an Attorney of the Year
- **September 4, 2020** Award: Greene Espel Receives Nods for Diversity and Inclusion
- **August 20, 2020** Award: The Best Lawyers in America 2021 Recognizes 17 Greene Espel Lawyers
- **April 24, 2020** Award: *Chambers USA* 2020 Ranks Greene Espel and its Attorneys
- **July 8, 2019** 2019 Super Lawyers and Rising Stars Lists Include 18 Greene Espel Attorneys
- **July 5, 2018** Greene Espel Lawyers Receive Recognition in 2018 Super Lawyers and Rising Stars Lists
- **June 29, 2018** Mitchell Hamline Announces Cliff Greene as a Distinguished Practitioner in Residence
- **June 28, 2018** Sybil Dunlop Recognized as a 2018 Diversity & Inclusion Honoree by *Minnesota Lawyer*
- **March 28, 2018** The Women Attorneys of Greene Espel Reflect on Key Lessons
- **July 5, 2017** Super Lawyers Recognizes Thirteen Greene Espel Lawyers in 2017
- **June 15, 2017** Dunlop to Give an Ed Talk at the Minnesota State Bar Association Convention
- **June 14, 2017** Greene Espel Hosts Screening of *Balancing the Scales*
- **May 25, 2017** Dunlop to Conduct Discussion on Implicit Bias at MDLA Diversity CLE Seminar
- **May 18, 2017** Six Greene Espel Attorneys Named North Star Lawyers for Pro Bono Service
- **July 5, 2016** Super Lawyers 2016 Recognizes Sixteen Greene Espel Attorneys

- **February 3, 2016** Greene to speak on Persuasive Appellate Advocacy
- **October 29, 2015** Dunlop to chair, Greene to speak at motion practice CLE
- **August 13, 2015** Greene Espel client becomes first patent owner to score complete victory in PTAB CBM proceeding
- **July 7, 2015** Super Lawyers 2015 recognizes fifteen Greene Espel attorneys for honors
- **July 1, 2015** Dunlop speaks at Minnesota CLE New Lawyer Experience
- **December 17, 2014** Dunlop speaks at Minnesota CLE on trial practice
- **July 7, 2014** Super Lawyers 2014 recognizes twelve Greene Espel attorneys for honors
- **May 1, 2014** Greene, Dunlop, Kimble speak at 2014 Employment Law Institute
- **July 8, 2013** Super Lawyers 2013 recognizes eleven Greene Espel attorneys for honors
- **April 15, 2013** Greene Espel client American Family wins defense judgment in patent-infringement case
- **January 11, 2013** Dunlop speaks at Minnesota CLE panel
- **November 30, 2012** Dunlop and Swenson teach search and seizure CLE
- **February 4, 2011** Dunlop teaches excessive force CLE
- **September 7, 2010** Sybil Dunlop joins firm

## EVENTS & PRESENTATIONS

- **February 27, 2025** Fifth Summit on Women in the Law, Co-Chair, Minnesota Chapter of the Federal Bar Association
- **January 10, 2025** Sybil Dunlop to Present Seminar on Successful Deposition Strategy for Minnesota CLE
- **June 6, 2024** "Conscious Inclusion: How Lawyers Can Eliminate Bias to Achieve Better Outcomes," Corporate Counsel Annual Meeting Luncheon and CLE, Minnesota State Bar Association
- **May 20, 2024** Sybil Dunlop, Jenny Gassman-Pines, and Davida Williams to Present at Minnesota CLE's 2023 Employment Law Institute
- **April 18, 2024** "Ethical Use of Technology," Ethics for the Public Practice, Minnesota Office of the Attorney General
- **December 31, 2023** The Professional Education Group, Faculty (2016 – present)
- **September 28, 2023** Conscious Inclusion: How Lawyers Can Eliminate Bias to Achieve Better Outcomes
- **May 11, 2023** Sybil Dunlop and Amran Farah to Present for Twin Cities Diversity in Practice
- **May 5, 2022** *How Bias Affects Jury Trials*, Academy of Certified Trials Lawyers of Minnesota
- **March 25, 2022** *Sybil Conversations: Don't Let Your Emails Drive You Nuts*, Minnesota CLE
- **February 17, 2022** *The New Workplace – Remote Working Policies*, Co-Presenter, Minnesota State Bar Association
- **August 20, 2021** Event (8/20/2021): *How Bias Affects Your Case from Beginning to End*
- **June 24, 2021** *Who We Are Now: Lessons from the Pandemic*, Minnesota State Bar Association Convention
- **June 23, 2021** Event (6/23/2021): *Diversity, Equity, and Inclusion in the Legal Industry*
- **February 4, 2021** *Ethics in the Time of COVID-19*, Minnesota CLE (May 15, 2020; December 4, 2020; February 4, 2021)
- **October 23, 2020** Event (10/23/2020): Sybil Dunlop to Present at UST Law Journal Fall Symposium on Protests & Reform
- **October 23, 2020** *The Role of Lawyers in Systemic Change*, UST Law Journal Fall Symposium: Protests & Reforms, Panelist
- **September 25, 2020** *A Checklist Approach to Successful Motion Practice*, Minnesota CLE
- **August 21, 2020** Event (8/21/2020): *Why the Legal Profession is the Nation's Least Diverse and How We Can Do Better*
- **July 28, 2020** Event (7/28/2020): *Bias and Hate Crimes: Efforts to Prevent and Respond to Injustice*
- **July 28, 2020** *Bias and Hate Crimes: Efforts to Prevent and Respond to Injustice*, 33rd Annual All-Day CLE Sponsored by the Minnesota Attorney General's Office
- **June 4, 2019** Event (6/4/2019): *Implicit Bias: How It Affects the Legal Profession and How to Fix It*
- **September 17, 2018** Investigation and Enforcement Seminar Features Panelist Karl Procaccini
- **April 17, 2018** Kubicz Hall moderates an ABA Section of the International Law skills building panel discussion on "How to Conduct an International Internal Investigation."
- **February 14, 2018** Greene Espel Attorneys Participate in IADC 2018 Mid-year Meeting

- **January 24, 2018** Sybil Dunlop to Present on “Fostering Diversity and Inclusion in Engineering and Leadership”
- **January 10, 2018** Sybil Dunlop to Speak at MN CLE
- **May 1, 2017** *Civil Litigation A to Z: Case Management – Discovery Best Practices in Minnesota State Court*, Minnesota CLE
- **March 1, 2017** *Presenting a Compelling Fact Section in Judicial Opinions and Briefs*, Quill and Bagel
- **March 1, 2017** *Implicit Bias and Its Impact on the Legal Profession*, 2017 City Attorneys Educational Conference
- **February 1, 2017** *Federal Court Practice Essentials*, Minnesota CLE
- **July 1, 2015** *How to Get Noticed for All the Right Reasons*, The New Lawyer Experience Seminar, Minnesota CLE
- **May 1, 2013** *Excessive Force: Recent Federal and State Cases Every Practitioner Should Know*, Police Liability Seminar, Lorman Education Services, Panelist (May 2013; February 2011)
- **January 1, 2013** *Candid Advice for New Lawyers*, The New Lawyer Experience Seminar, Minnesota CLE, Panelist
- **November 1, 2012** *Search and Seizure: Recent Federal and State Cases Every Practitioner Should Know*, Recent Trends Involving the Law of Arrest, Search and Seizure in Minnesota Seminar, Lorman Education Services, Panelist

### ARTICLES & PUBLICATIONS

- **January 12, 2021** Why the Legal Profession Is the Nation's Least Diverse (And How to Fix It)
- **January 1, 2021** Co-Author of *Why the Legal Profession is the Nation's Least Diverse (and How to Fix It)*, Vol. 47 Mitchell Hamline L. Rev.
- **January 1, 2018** *Attorney-Client Privilege: What Every Attorney Needs to Know*, Minnesota CLE, Co-editor